

# Vacation Election Period Extended to 0800 Local Domicile Time on Wednesday, October 18, 2017

**Date:** October 13, 2017

**Type:** AFA Article

The window to make your 2018 Vacation Election Options has been extended until Wednesday, October 18, 2017 at 0800 local domicile time. In very recent days, there have been a number of well-intended Communications that have raised a number of additional questions because they were different from what was published in earlier communications.

**Q: Do Vacation 401(k) deferrals and Vacation Buy Back count as paid activity for 401(k) match?**

A: Yes, Vacation 401(k) deferrals and Vacation Buy Back are both considered wages and are subject to 401(k) Company Matches and Company direct contributions pursuant to the terms of Section 29.1 of the JCBA.

**Q: How do Special COLAs affect 2018 Vacation accrual?**

A: A Flight Attendant may have her/his 2018 Vacation reduced for the period of time he/she is on the Special COLA based on the terms of the Special COLA.

**Note:** This is a correction to the information found in the Vacation Reduction section on page 5 of the 2018 Vacation Booklet.

Information on Vacation Election options can be found on [Unitedafa.org](http://Unitedafa.org).