THEY'RE YOUR BENEFITS!

Wouldn't You Rather Have Them in Writing?

The AFA United contract includes 24 pages specifically about your benefits – everything from detailed health insurance with serious illness care, preventive care services and dental care to life insurance, survivors' benefits and retiree health care. Everything is spelled out and carries the force of law: Management can't change your benefits without negotiating with your union.

Flight Attendants at Continental can't count on the same extensive benefits, nor have the same assurance that they will be there for them. The Machinists' contract for Continental Flight Attendants includes only three pages about benefits, and many of them – like health insurance – are company programs that can be changed at management's whim.



Here's what the Machinists' contract says about Continental Flight Attendants' benefits: "Before any changes are made to such programs, the Company will notify the Union in writing in advance of the effective date of such change(s). Upon request by the Union, the Company will meet to explain the change(s)."

AFA Works for You On and Off the Job

When your Negotiating Committee sits down at the table with United management, you can depend on them to insist on a comprehensive contract agreement that gives you the flexibility and compensation you deserve on and off the job. They are operating on your instructions to negotiate what you care most about as a Flight Attendant.

Flight Attendants don't punch a clock and work 9 to 5. We have a unique lifestyle that suits our profession. That's why you need Flight Attendants along with professional negotiators at the negotiating table for you and not a Machinist. You deserve to be represented by a union that understands you and your concerns.

Your Benefits – Guaranteed!

From Preventive to Critical Health Care, AFA Locks In Legally Binding Agreements



A Strong Voice for Our Profession

association of flight attendants-cwa • unitedafa.org

The Union Of Flight Attendants
By Flight Attendants, For Flight Attendants

AFA is the best representative for Flight Attendants at our new United Airlines.

Find out more at: www.unitedafa.org/merger, or call 1-800-DEAR-AFA

Make a commitment to support a vote for AFA: www.unitedafa.org/commitment

