

Congress of the United States

Washington, DC 20515

September 24, 2004

Glenn Tilton
Chairman, United Airlines
1200 East Algonquin Road
Elk Grove Township, IL 60007

Dear Mr. Tilton:

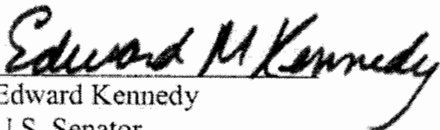
We are writing to express our strong opposition to United's decision to end contributions to its pension plans and its threat to terminate the plans altogether. We feel that United's actions are jeopardizing the retirement security of 118,000 employees and retirees who have served United well for many years.

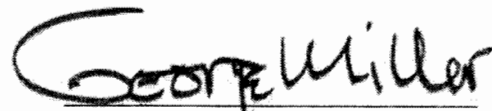
We understand that the airline faces difficult challenges in emerging from bankruptcy. The employees and retirees have already agreed to job reductions and significant concessions in their wages and benefits. We strongly believe it is unfair to insist that their retirement security be sacrificed as well.

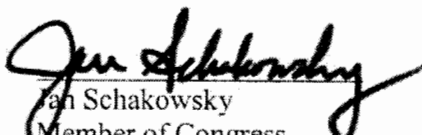
Earlier this year, Congress took specific action to protect airline pension plans. In April, we passed legislation to provide substantial pension contribution relief to United and other airlines. Members of both political parties supported this relief, because we believed, based upon representations by you and other airline executives, that this action was necessary to preserve the pension funds. Now, a few months later, we learn that United may end its pension obligations and jeopardize the retirement security of thousands of families in our states and districts.

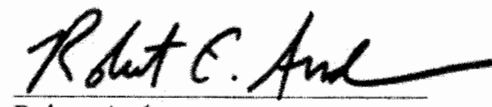
We urge you to honor the promises you have made to your employees and their families, and to retain your pension plans and fund them at adequate levels as soon as possible. We hope very much that United will work with its employees and retirees to find a long-term solution satisfactory for them and for the company, and we would welcome the opportunity to work with you to achieve that goal.

Sincerely,


Edward Kennedy
U.S. Senator


George Miller
Member of Congress


Jan Schakowsky
Member of Congress


Robert Andrews
Member of Congress

Letter to Glenn Tilton
CEO, United Airlines
September 24, 2004

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Lucille Royal Carolyn McCarthy Nancy Pelosi

William ...

U.S. House of Representatives Signatories

Letter to Glenn Tilton

September 24, 2004

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