

**Comparison Between Present Cost-Sharing Terms and Coalition Agreement**  
**Flight Attendant Retired From United Airlines — Currently Paying \$18 Per Month for Single Coverage**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

Present Cost-Sharing Terms Monthly Contributions For One Adult - Pre 65				
Year	Total Cost	Company Contribution	Retiree Contribution	Retiree Share
2004	\$304	\$286	\$18	5.9%
2005	\$336	\$318	\$18	5.4%
2006	\$370	\$352	\$18	4.9%
2007	\$408	\$390	\$18	4.4%
2008	\$450	\$432	\$18	4.0%
2009	\$496	\$478	\$18	3.6%
2010	\$547	\$529	\$18	3.3%
2011	\$603	\$585	\$18	3.0%
2012	\$664	\$646	\$18	2.7%
2013	\$731	\$713	\$18	2.5%
2014	\$805	\$787	\$18	2.2%

Coalition Section 1114 Agreement Monthly Contributions For One Adult - Pre 65					
Year	Company Contribution	Retiree Contribution			Retiree Share
		Base	Additional	Total	
2004	\$264	\$18	\$22	\$40	13.2%
2005	\$294	\$18	\$24	\$42	12.5%
2006	\$326	\$18	\$26	\$44	11.9%
2007	\$363	\$18	\$28	\$46	11.2%
2008	\$403	\$18	\$29	\$47	10.5%
2009	\$448	\$18	\$31	\$49	9.8%
2010	\$497	\$18	\$32	\$50	9.2%
2011	\$551	\$18	\$34	\$52	8.6%
2012	\$611	\$18	\$35	\$53	8.0%
2013	\$676	\$18	\$37	\$55	7.5%
2014	\$749	\$18	\$38	\$56	7.0%

Note: Total cost reflects escalation beyond 10% assumption due to cap on prescription drug co-pays.

**Comparison Between Present Cost-Sharing Terms and Coalition Agreement**  
**Flight Attendant Retired From United Airlines — Currently Paying \$37 Per Month for Two Adults**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

Present Cost-Sharing Terms Monthly Contributions For Two Adults - Pre 65				
Year	Total Cost	Company Contribution	Retiree Contribution	Retiree Share
2004	\$638	\$601	\$37	5.8%
2005	\$703	\$666	\$37	5.3%
2006	\$775	\$738	\$37	4.8%
2007	\$853	\$816	\$37	4.3%
2008	\$940	\$903	\$37	3.9%
2009	\$1,035	\$998	\$37	3.6%
2010	\$1,139	\$1,102	\$37	3.2%
2011	\$1,254	\$1,217	\$37	3.0%
2012	\$1,380	\$1,343	\$37	2.7%
2013	\$1,519	\$1,482	\$37	2.4%
2014	\$1,672	\$1,635	\$37	2.2%

Coalition Section 1114 Agreement Monthly Contributions For Two Adults - Pre 65					
Year	Company Contribution	Retiree Contribution			Retiree Share
		Base	Additional	Total	
2004	\$557	\$37	\$44	\$81	12.7%
2005	\$618	\$37	\$48	\$85	12.1%
2006	\$686	\$37	\$52	\$89	11.5%
2007	\$761	\$37	\$55	\$92	10.8%
2008	\$844	\$37	\$59	\$96	10.2%
2009	\$936	\$37	\$62	\$99	9.5%
2010	\$1,038	\$37	\$64	\$101	8.9%
2011	\$1,150	\$37	\$67	\$104	8.3%
2012	\$1,273	\$37	\$70	\$107	7.8%
2013	\$1,409	\$37	\$74	\$111	7.3%
2014	\$1,558	\$37	\$77	\$114	6.8%

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparison Between Present Cost-Sharing Terms and Coalition Agreement**  
**Flight Attendant Retired From United Airlines — Currently Paying \$37 Per Month for Family Coverage**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

Present Cost-Sharing Terms Monthly Contributions For Family - Pre 65				
Year	Total Cost	Company Contribution	Retiree Contribution	Retiree Share
2004	\$911	\$874	\$37	4.1%
2005	\$1,004	\$967	\$37	3.7%
2006	\$1,106	\$1,069	\$37	3.3%
2007	\$1,217	\$1,180	\$37	3.0%
2008	\$1,340	\$1,303	\$37	2.8%
2009	\$1,475	\$1,438	\$37	2.5%
2010	\$1,624	\$1,587	\$37	2.3%
2011	\$1,787	\$1,750	\$37	2.1%
2012	\$1,966	\$1,929	\$37	1.9%
2013	\$2,164	\$2,127	\$37	1.7%
2014	\$2,381	\$2,344	\$37	1.6%

Coalition Section 1114 Agreement Monthly Contributions For Family - Pre 65					
Year	Company Contribution	Retiree Contribution			Retiree Share
		Base	Additional	Total	
2004	\$830	\$37	\$44	\$81	8.9%
2005	\$919	\$37	\$48	\$85	8.5%
2006	\$1,017	\$37	\$52	\$89	8.0%
2007	\$1,125	\$37	\$55	\$92	7.6%
2008	\$1,244	\$37	\$59	\$96	7.1%
2009	\$1,376	\$37	\$62	\$99	6.7%
2010	\$1,522	\$37	\$64	\$101	6.2%
2011	\$1,682	\$37	\$67	\$104	5.8%
2012	\$1,859	\$37	\$70	\$107	5.5%
2013	\$2,053	\$37	\$74	\$111	5.1%
2014	\$2,267	\$37	\$77	\$114	4.8%

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparative Contribution Rates**  
**Present Cost-Sharing Terms, Company Position at Trial, and Coalition Agreement**  
**Flight Attendant Retired From United Airlines — Currently Paying \$18 Per Month for Single Coverage**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

<b>Monthly Contributions For One Adult - Pre 65</b>						
Year	Current Terms	Company Position at Trial (Cont. by Retirement Date)				Coalition Agreement
		Pre 1985	1985-1994	1995-2000	2001-2003	
2004	\$18	\$67	\$85	\$103	\$109	\$40
2005	\$18	\$74	\$94	\$114	\$121	\$42
2006	\$18	\$81	\$104	\$126	\$133	\$44
2007	\$18	\$90	\$114	\$139	\$147	\$46
2008	\$18	\$99	\$126	\$153	\$162	\$47
2009	\$18	\$109	\$139	\$169	\$179	\$49
2010	\$18	\$120	\$153	\$186	\$197	\$50
2011	\$18	\$133	\$169	\$205	\$217	\$52
2012	\$18	\$146	\$186	\$226	\$239	\$53
2013	\$18	\$161	\$205	\$249	\$263	\$55
2014	\$18	\$177	\$225	\$274	\$290	\$56

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparative Contribution Rates**  
**Present Cost-Sharing Terms, Company Position at Trial, and Coalition Agreement**  
**Flight Attendant Retired From United Airlines — Currently Paying \$37 Per Month for Two Adults**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

<b>Monthly Contributions For Two Adults - Pre 65</b>						
Year	Current Terms	Company Position at Trial (Cont. by Retirement Date)				Coalition Agreement
		Pre 1985	1985-1994	1995-2000	2001-2003	
2004	\$37	\$140	\$179	\$217	\$230	\$81
2005	\$37	\$155	\$197	\$239	\$253	\$85
2006	\$37	\$170	\$217	\$263	\$279	\$89
2007	\$37	\$188	\$239	\$290	\$307	\$92
2008	\$37	\$207	\$263	\$319	\$338	\$96
2009	\$37	\$228	\$290	\$352	\$372	\$99
2010	\$37	\$251	\$319	\$387	\$410	\$101
2011	\$37	\$276	\$351	\$426	\$451	\$104
2012	\$37	\$304	\$387	\$469	\$497	\$107
2013	\$37	\$334	\$425	\$517	\$547	\$111
2014	\$37	\$368	\$468	\$568	\$602	\$114

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparative Contribution Rates**  
**Present Cost-Sharing Terms, Company Position at Trial, and Coalition Agreement**  
**Flight Attendant Retired From United Airlines — Currently Paying \$37 Per Month for Family Coverage**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

<b>Monthly Contributions For Family - Pre 65</b>						
Year	Current Terms	Company Position at Trial (Cont. by Retirement Date)				Coalition Agreement
		Pre 1985	1985-1994	1995-2000	2001-2003	
2004	\$37	\$201	\$255	\$310	\$328	\$81
2005	\$37	\$221	\$281	\$341	\$361	\$85
2006	\$37	\$243	\$310	\$376	\$398	\$89
2007	\$37	\$268	\$341	\$414	\$438	\$92
2008	\$37	\$295	\$375	\$456	\$482	\$96
2009	\$37	\$325	\$413	\$502	\$531	\$99
2010	\$37	\$357	\$455	\$552	\$584	\$101
2011	\$37	\$393	\$500	\$607	\$643	\$104
2012	\$37	\$433	\$551	\$669	\$708	\$107
2013	\$37	\$476	\$606	\$736	\$779	\$111
2014	\$37	\$524	\$667	\$810	\$857	\$114

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparison Between Present Cost-Sharing Terms and Coalition Agreement**  
**Flight Attendants Retired From United Airlines Prior to 1992**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

Present Cost-Sharing Terms Monthly Contributions Per Person - Medicare Eligible					Coalition Section 1114 Agreement Monthly Contributions Per Person - Medicare Eligible					
Year	Total Cost	Company Contribution	Retiree Contribution	Retiree Share	Year	Company Contribution	Retiree Contribution			Retiree Share
							Base	Additional	Total	
2004	\$190	\$138	\$52	27.3%	2004	\$122	\$52	\$16	\$68	35.8%
2005	\$210	\$148	\$62	29.6%	2005	\$130	\$62	\$17	\$80	37.9%
2006	\$232	\$158	\$75	32.1%	2006	\$139	\$75	\$19	\$93	40.3%
2007	\$257	\$167	\$90	34.9%	2007	\$147	\$90	\$20	\$110	42.8%
2008	\$283	\$176	\$107	38.0%	2008	\$154	\$107	\$21	\$129	45.5%
2009	\$313	\$184	\$129	41.3%	2009	\$161	\$129	\$22	\$151	48.4%
2010	\$345	\$190	\$155	44.9%	2010	\$167	\$155	\$23	\$178	51.7%
2011	\$380	\$195	\$186	48.8%	2011	\$194	\$162	\$24	\$186	49.0%
2012	\$419	\$210	\$210	50.0%	2012	\$225	\$169	\$26	\$195	46.4%
2013	\$462	\$231	\$231	50.0%	2013	\$259	\$177	\$27	\$203	44.0%
2014	\$509	\$254	\$254	50.0%	2014	\$296	\$185	\$28	\$213	41.8%
2015	\$561	\$280	\$280	50.0%	2015	\$339	\$193	\$29	\$222	39.6%
2016	\$617	\$309	\$309	50.0%	2016	\$385	\$202	\$31	\$232	37.6%
2017	\$679	\$340	\$340	50.0%	2017	\$437	\$211	\$32	\$243	35.7%
2018	\$748	\$374	\$374	50.0%	2018	\$494	\$220	\$33	\$253	33.9%
2019	\$823	\$411	\$411	50.0%	2019	\$558	\$230	\$35	\$265	32.2%
2020	\$906	\$453	\$453	50.0%	2020	\$629	\$240	\$36	\$277	30.6%
2021	\$996	\$498	\$498	50.0%	2021	\$707	\$251	\$38	\$289	29.0%
2022	\$1,096	\$548	\$548	50.0%	2022	\$794	\$263	\$40	\$302	27.6%
2023	\$1,206	\$603	\$603	50.0%	2023	\$890	\$274	\$42	\$316	26.2%
2024	\$1,326	\$663	\$663	50.0%	2024	\$996	\$287	\$43	\$330	24.9%
2025	\$1,458	\$729	\$729	50.0%	2025	\$1,113	\$300	\$45	\$345	23.7%
2026	\$1,604	\$802	\$802	50.0%	2026	\$1,244	\$313	\$47	\$360	22.5%
2027	\$1,764	\$882	\$882	50.0%	2027	\$1,387	\$327	\$50	\$377	21.4%
2028	\$1,940	\$970	\$970	50.0%	2028	\$1,546	\$342	\$52	\$394	20.3%
2029	\$2,133	\$1,066	\$1,066	50.0%	2029	\$1,721	\$357	\$54	\$411	19.3%
2030	\$2,345	\$1,172	\$1,172	50.0%	2030	\$1,915	\$373	\$57	\$430	18.3%

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.



**Comparison Between Present Cost-Sharing Terms and Coalition Agreement  
Flight Attendants Retired From United Airlines Between January 1992 and July 2003  
(Projected Contributions Assuming 10% Annual Health Care Inflation)**

Present Cost-Sharing Terms Monthly Contributions Per Person - Medicare Eligible					Coalition Section 1114 Agreement Monthly Contributions Per Person - Medicare Eligible					
Year	Total Cost	Company Contribution	Retiree Contribution	Retiree Share	Year	Company Contribution	Retiree Contribution			Retiree Share
							Base	Additional	Total	
2004	\$190	\$100	\$89	47.0%	2004	\$84	\$89	\$16	\$105	55.5%
2005	\$210	\$105	\$105	50.0%	2005	\$88	\$105	\$17	\$122	58.3%
2006	\$232	\$116	\$116	50.0%	2006	\$97	\$116	\$19	\$135	58.1%
2007	\$257	\$128	\$128	50.0%	2007	\$108	\$128	\$20	\$148	57.9%
2008	\$283	\$142	\$142	50.0%	2008	\$120	\$142	\$21	\$163	57.5%
2009	\$313	\$156	\$156	50.0%	2009	\$134	\$156	\$22	\$179	57.2%
2010	\$345	\$172	\$172	50.0%	2010	\$149	\$172	\$23	\$196	56.8%
2011	\$380	\$190	\$190	50.0%	2011	\$176	\$180	\$24	\$205	53.8%
2012	\$419	\$210	\$210	50.0%	2012	\$205	\$188	\$26	\$214	51.0%
2013	\$462	\$231	\$231	50.0%	2013	\$239	\$197	\$27	\$224	48.4%
2014	\$509	\$254	\$254	50.0%	2014	\$275	\$206	\$28	\$234	45.9%
2015	\$561	\$280	\$280	50.0%	2015	\$317	\$215	\$29	\$244	43.5%
2016	\$617	\$309	\$309	50.0%	2016	\$362	\$225	\$31	\$255	41.3%
2017	\$679	\$340	\$340	50.0%	2017	\$413	\$235	\$32	\$267	39.2%
2018	\$748	\$374	\$374	50.0%	2018	\$469	\$245	\$33	\$279	37.3%
2019	\$823	\$411	\$411	50.0%	2019	\$532	\$256	\$35	\$291	35.4%
2020	\$906	\$453	\$453	50.0%	2020	\$601	\$268	\$36	\$304	33.6%
2021	\$996	\$498	\$498	50.0%	2021	\$678	\$280	\$38	\$318	31.9%
2022	\$1,096	\$548	\$548	50.0%	2022	\$764	\$292	\$40	\$332	30.3%
2023	\$1,206	\$603	\$603	50.0%	2023	\$859	\$306	\$42	\$347	28.8%
2024	\$1,326	\$663	\$663	50.0%	2024	\$963	\$319	\$43	\$363	27.4%
2025	\$1,458	\$729	\$729	50.0%	2025	\$1,079	\$334	\$45	\$379	26.0%
2026	\$1,604	\$802	\$802	50.0%	2026	\$1,208	\$349	\$47	\$396	24.7%
2027	\$1,764	\$882	\$882	50.0%	2027	\$1,350	\$364	\$50	\$414	23.5%
2028	\$1,940	\$970	\$970	50.0%	2028	\$1,507	\$381	\$52	\$433	22.3%
2029	\$2,133	\$1,066	\$1,066	50.0%	2029	\$1,680	\$398	\$54	\$452	21.2%
2030	\$2,345	\$1,172	\$1,172	50.0%	2030	\$1,872	\$416	\$57	\$472	20.2%

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.



**Comparative Contribution Rates**  
**Present Cost-Sharing Terms, Company Position at Trial, and Coalition Agreement**  
**Flight Attendants Retired From United Airlines Prior to 1992**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

<b>Retiree Contribution Per Person Per Month - Medicare Eligible</b>						
Year	Current Terms	Company Position at Trial (Cont. by Retirement Date)				Coalition Agreement
		Pre 1985	1985-1994	1995-2000	2001-2003	
2004	\$52	\$55	\$70	\$85	\$90	\$68
2005	\$62	\$66	\$84	\$102	\$108	\$80
2006	\$75	\$78	\$100	\$121	\$128	\$93
2007	\$90	\$92	\$117	\$142	\$150	\$110
2008	\$107	\$106	\$135	\$164	\$174	\$129
2009	\$129	\$122	\$156	\$189	\$200	\$151
2010	\$155	\$140	\$178	\$217	\$229	\$178
2011	\$186	\$160	\$203	\$247	\$261	\$186
2012	\$210	\$181	\$231	\$280	\$296	\$195
2013	\$231	\$205	\$260	\$316	\$335	\$203
2014	\$254	\$230	\$293	\$356	\$377	\$213
2015	\$280	\$259	\$329	\$400	\$424	\$222
2016	\$309	\$290	\$369	\$448	\$475	\$232
2017	\$340	\$324	\$412	\$501	\$530	\$243
2018	\$374	\$362	\$461	\$559	\$592	\$253
2019	\$411	\$403	\$513	\$623	\$660	\$265
2020	\$453	\$449	\$571	\$693	\$734	\$277
2021	\$498	\$498	\$634	\$770	\$816	\$289
2022	\$548	\$553	\$704	\$855	\$905	\$302
2023	\$603	\$614	\$781	\$948	\$1,004	\$316
2024	\$663	\$680	\$865	\$1,051	\$1,112	\$330
2025	\$729	\$753	\$958	\$1,163	\$1,232	\$345
2026	\$802	\$833	\$1,060	\$1,287	\$1,363	\$360
2027	\$882	\$921	\$1,172	\$1,423	\$1,507	\$377
2028	\$970	\$1,017	\$1,295	\$1,572	\$1,665	\$394
2029	\$1,066	\$1,123	\$1,430	\$1,736	\$1,838	\$411
2030	\$1,172	\$1,240	\$1,578	\$1,916	\$2,029	\$430

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparative Contribution Rates**  
**Present Cost-Sharing Terms, Company Position at Trial, and Coalition Agreement**  
**Flight Attendants Retired From United Airlines Prior to 1992**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

<b>Retiree Contribution Per Person Per Month - Medicare Eligible</b>						
Year	Current Terms	Company Position at Trial (Cont. by Retirement Date)				Coalition Agreement
		Pre 1985	1985-1994	1995-2000	2001-2003	
2004	\$52	\$55	\$70	\$85	\$90	\$68
2005	\$62	\$66	\$84	\$102	\$108	\$80
2006	\$75	\$78	\$100	\$121	\$128	\$93
2007	\$90	\$92	\$117	\$142	\$150	\$110
2008	\$107	\$106	\$135	\$164	\$174	\$129
2009	\$129	\$122	\$156	\$189	\$200	\$151
2010	\$155	\$140	\$178	\$217	\$229	\$178
2011	\$186	\$160	\$203	\$247	\$261	\$186
2012	\$210	\$181	\$231	\$280	\$296	\$195
2013	\$231	\$205	\$260	\$316	\$335	\$203
2014	\$254	\$230	\$293	\$356	\$377	\$213
2015	\$280	\$259	\$329	\$400	\$424	\$222
2016	\$309	\$290	\$369	\$448	\$475	\$232
2017	\$340	\$324	\$412	\$501	\$530	\$243
2018	\$374	\$362	\$461	\$559	\$592	\$253
2019	\$411	\$403	\$513	\$623	\$660	\$265
2020	\$453	\$449	\$571	\$693	\$734	\$277
2021	\$498	\$498	\$634	\$770	\$816	\$289
2022	\$548	\$553	\$704	\$855	\$905	\$302
2023	\$603	\$614	\$781	\$948	\$1,004	\$316
2024	\$663	\$680	\$865	\$1,051	\$1,112	\$330
2025	\$729	\$753	\$958	\$1,163	\$1,232	\$345
2026	\$802	\$833	\$1,060	\$1,287	\$1,363	\$360
2027	\$882	\$921	\$1,172	\$1,423	\$1,507	\$377
2028	\$970	\$1,017	\$1,295	\$1,572	\$1,665	\$394
2029	\$1,066	\$1,123	\$1,430	\$1,736	\$1,838	\$411
2030	\$1,172	\$1,240	\$1,578	\$1,916	\$2,029	\$430

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.

**Comparative Contribution Rates**  
**Present Cost-Sharing Terms, Company Position at Trial, and Coalition Agreement**  
**Flight Attendants Retired From United Airlines Between January 1992 and July 2003**  
**(Projected Contributions Assuming 10% Annual Health Care Inflation)**

<b>Retiree Contribution Per Person Per Month - Medicare Eligible</b>						
Year	Current Terms	Company Position at Trial (Cont. by Retirement Date)				Coalition Agreement
		Pre 1985	1985-1994	1995-2000	2001-2003	
2004	\$89	\$55	\$70	\$85	\$90	\$105
2005	\$105	\$66	\$84	\$102	\$108	\$122
2006	\$116	\$78	\$100	\$121	\$128	\$135
2007	\$128	\$92	\$117	\$142	\$150	\$148
2008	\$142	\$106	\$135	\$164	\$174	\$163
2009	\$156	\$122	\$156	\$189	\$200	\$179
2010	\$172	\$140	\$178	\$217	\$229	\$196
2011	\$190	\$160	\$203	\$247	\$261	\$205
2012	\$210	\$181	\$231	\$280	\$296	\$214
2013	\$231	\$205	\$260	\$316	\$335	\$224
2014	\$254	\$230	\$293	\$356	\$377	\$234
2015	\$280	\$259	\$329	\$400	\$424	\$244
2016	\$309	\$290	\$369	\$448	\$475	\$255
2017	\$340	\$324	\$412	\$501	\$530	\$267
2018	\$374	\$362	\$461	\$559	\$592	\$279
2019	\$411	\$403	\$513	\$623	\$660	\$291
2020	\$453	\$449	\$571	\$693	\$734	\$304
2021	\$498	\$498	\$634	\$770	\$816	\$318
2022	\$548	\$553	\$704	\$855	\$905	\$332
2023	\$603	\$614	\$781	\$948	\$1,004	\$347
2024	\$663	\$680	\$865	\$1,051	\$1,112	\$363
2025	\$729	\$753	\$958	\$1,163	\$1,232	\$379
2026	\$802	\$833	\$1,060	\$1,287	\$1,363	\$396
2027	\$882	\$921	\$1,172	\$1,423	\$1,507	\$414
2028	\$970	\$1,017	\$1,295	\$1,572	\$1,665	\$433
2029	\$1,066	\$1,123	\$1,430	\$1,736	\$1,838	\$452
2030	\$1,172	\$1,240	\$1,578	\$1,916	\$2,029	\$472

Note: In addition to health care inflation total cost reflects increase in cost due to cap on prescription drug co-pays.