

**Recovery Program Exhibit B
Book Rates**

Book Rates

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

| Year | 03/01/2002 | 04/01/2002 | 03/01/2004 |
|-----------|------------|------------|------------|
| 1 st Year | 1,288 | 1,359 | 1,386 |
| 2nd Year | 1,362 | 1,437 | 1,465 |
| 3rd Year | 1,450 | 1,529 | 1,559 |
| 4th Year | 1,490 | 1,572 | 1,603 |
| 5th Year | 1,689 | 1,782 | 1,817 |
| 6th Year | 2,222 | 2,344 | 2,391 |
| 7th Year | 2,341 | 2,469 | 2,519 |
| 8th Year | 2,399 | 2,530 | 2,581 |
| 9th Year | 2,477 | 2,613 | 2,665 |
| 10th Year | 2,556 | 2,696 | 2,750 |
| 11th Year | 2,612 | 2,756 | 2,811 |
| 12th Year | 2,673 | 2,820 | 2,877 |
| 13th Year | 2,732 | 2,882 | 2,940 |
| 14th Year | 2,774 | 2,926 | 2,985 |

International Flying

Minimum Monthly Rate (65 Hours a Month)

| Year | 03/01/2002 | 04/01/2002 | 03/01/2004 |
|-----------|------------|------------|------------|
| 1 st Year | 1,327 | 1,399 | 1,427 |
| 2nd Year | 1,400 | 1,477 | 1,506 |
| 3rd Year | 1,487 | 1,569 | 1,600 |
| 4th Year | 1,528 | 1,612 | 1,645 |
| 5th Year | 1,726 | 1,821 | 1,858 |
| 6th Year | 2,472 | 2,608 | 2,660 |
| 7th Year | 2,590 | 2,733 | 2,787 |
| 8th Year | 2,644 | 2,789 | 2,844 |
| 9th Year | 2,730 | 2,880 | 2,938 |
| 10th Year | 2,783 | 2,936 | 2,995 |
| 11th Year | 2,847 | 3,003 | 3,063 |
| 12th Year | 2,917 | 3,076 | 3,138 |
| 13th Year | 2,972 | 3,136 | 3,198 |
| 14th Year | 3,011 | 3,177 | 3,240 |

Per Hour Rate (In Excess of 65 Hours a Month)

| Year | 03/01/2002 | 04/01/2002 | 03/01/2004 |
|-----------|------------|------------|------------|
| 1 st Year | 19.82 | 20.91 | 21.33 |
| 2nd Year | 20.95 | 22.10 | 22.54 |
| 3rd Year | 22.30 | 23.52 | 23.99 |
| 4th Year | 22.92 | 24.18 | 24.66 |
| 5th Year | 25.98 | 27.41 | 27.96 |
| 6th Year | 34.18 | 36.06 | 36.78 |
| 7th Year | 36.01 | 37.99 | 38.75 |
| 8th Year | 36.90 | 38.93 | 39.71 |
| 9th Year | 38.11 | 40.20 | 41.00 |
| 10th Year | 39.32 | 41.48 | 42.31 |
| 11th Year | 40.19 | 42.40 | 43.25 |
| 12th Year | 41.13 | 43.39 | 44.26 |
| 13th Year | 42.03 | 44.34 | 45.23 |
| 14th Year | 42.68 | 45.02 | 45.92 |

Per Hour Rate (In Excess of 65 Hours a Month)

| Year | 03/01/2002 | 04/01/2002 | 03/01/2004 |
|-----------|------------|------------|------------|
| 1 st Year | 20.41 | 21.53 | 21.96 |
| 2nd Year | 21.54 | 22.72 | 23.17 |
| 3rd Year | 22.88 | 24.14 | 24.62 |
| 4th Year | 23.51 | 24.80 | 25.30 |
| 5th Year | 26.56 | 28.02 | 28.58 |
| 6th Year | 38.03 | 40.12 | 40.92 |
| 7th Year | 39.85 | 42.04 | 42.88 |
| 8th Year | 40.67 | 42.90 | 43.76 |
| 9th Year | 42.00 | 44.31 | 45.20 |
| 10th Year | 42.82 | 45.17 | 46.07 |
| 11th Year | 43.80 | 46.20 | 47.12 |
| 12th Year | 44.87 | 47.33 | 48.28 |
| 13th Year | 45.73 | 48.24 | 49.20 |
| 14th Year | 46.33 | 48.87 | 49.85 |