

Additional Increase for Exceeding Threshold Plan - Exhibit A1

If in calendar year 2005, Company performance exceeds the Recovery Plan Profit Sharing Annual Plan Threshold by between \$48 and \$95.9 million (after any payments required by this Plan), then on December 1, 2006 the Flight Attendants will be granted an additional 1% point increase to their December 1, 2006 actual base rate of pay. If Company performance exceeds the Recovery Plan Profit Sharing Annual Plan Threshold by \$96 million or more (after any payments required by this Plan), then on December 1, 2006 the Flight Attendants will be granted an additional 2% point increase to their December 1, 2006 actual base rate of pay.

If the full 2% point additional increase is granted for December 1, 2006, there will not be any further increase to the 2.08% increase scheduled for December 1, 2007. However, if the full 2% point additional increase has not been granted due to the Company's performance, then if in calendar year 2006 the Company performance exceeds the Recovery Plan Profit Sharing Annual Plan Threshold by between \$48 and \$95.9 million (after any payments required by this Plan), then on December 1, 2007 the Flight Attendants will be granted an additional 1% point increase to their scheduled December 1, 2007 increase. If Company performance exceeds the Recovery Plan Profit Sharing Annual Plan Threshold by \$96 million or more (after any payments required by this Plan), then on December 1, 2007 the Flight Attendants will be granted an additional 2% point increase to their scheduled December 1, 2007 increase. However, any potential increases in both 2006 or 2007 cannot exceed a total of 2% points. The various potential increases are as follows:

Scenario	Amount Above 2005 Company Annual Plan Threshold	Amount Above 2006 Company Annual Plan Threshold	December 1, 2006 Wage Increase	December 1, 2007 Wage Increase	May 15, 2008 Wage Increase
1	\$0-\$47.9 million	\$0-\$47.9 million	0.0%	2.08%	1.99%
2	\$0-\$47.9 million	\$48-\$95.9 million	0.0%	3.08%	1.99%
3	\$0-\$47.9 million	\$96 million or greater	0.0%	4.08%	1.99%
4	\$48-\$95.9 million	\$0-\$47.9 million	1.0%	2.08%	1.99%
5	\$48-\$95.9 million	\$48-\$95.9 million	1.0%	3.08%	1.99%
6	\$48-\$95.9 million	\$96 million or greater	1.0%	3.08%	1.99%
7	\$96 million or greater	\$0-\$47.9 million	2.0%	2.08%	1.99%
8	\$96 million or greater	\$48-\$95.9 million	2.0%	2.08%	1.99%
9	\$96 million or greater	\$96 million or greater	2.0%	2.08%	1.99%

Actual Rates – Exhibit A

AFA Wages Rates

Scenario #1

Recovery Plan			
	12/01/2002	12/01/2007	05/15/2008
Wage Change 1-5	-	-	-
Wage Change 6-14	(3.95%)	2.08%	1.99%

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	1,359	1,359	1,359	1,359
2nd Year	1,437	1,437	1,437	1,437
3rd Year	1,529	1,529	1,529	1,529
4th Year	1,572	1,572	1,572	1,572
5th Year	1,782	1,782	1,782	1,782
6th Year	2,344	2,252	2,298	2,344
7th Year	2,469	2,372	2,421	2,469
8th Year	2,530	2,430	2,481	2,530
9th Year	2,613	2,510	2,562	2,613
10th Year	2,696	2,590	2,644	2,696
11th Year	2,756	2,647	2,703	2,756
12th Year	2,820	2,709	2,766	2,820
13th Year	2,882	2,768	2,826	2,882
14th Year	2,926	2,811	2,869	2,926

International Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	1,399	1,399	1,399	1,399
2nd Year	1,477	1,477	1,477	1,477
3rd Year	1,569	1,569	1,569	1,569
4th Year	1,612	1,612	1,612	1,612
5th Year	1,821	1,821	1,821	1,821
6th Year	2,608	2,505	2,557	2,608
7th Year	2,733	2,625	2,679	2,733
8th Year	2,789	2,679	2,735	2,789
9th Year	2,880	2,766	2,824	2,880
10th Year	2,936	2,820	2,879	2,936
11th Year	3,003	2,885	2,945	3,003
12th Year	3,076	2,955	3,017	3,076
13th Year	3,136	3,011	3,074	3,136
14th Year	3,177	3,051	3,115	3,177

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	20.91	20.91	20.91	20.91
2nd Year	22.10	22.10	22.10	22.10
3rd Year	23.52	23.52	23.52	23.52
4th Year	24.18	24.18	24.18	24.18
5th Year	27.41	27.41	27.41	27.41
6th Year	36.06	34.64	35.36	36.06
7th Year	37.99	36.49	37.25	37.99
8th Year	38.93	37.39	38.17	38.93
9th Year	40.20	38.61	39.41	40.20
10th Year	41.48	39.84	40.67	41.48
11th Year	42.40	40.73	41.58	42.40
12th Year	43.39	41.68	42.55	43.39
13th Year	44.34	42.59	43.48	44.34
14th Year	45.02	43.24	44.14	45.02

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	21.53	21.53	21.53	21.53
2nd Year	22.72	22.72	22.72	22.72
3rd Year	24.14	24.14	24.14	24.14
4th Year	24.80	24.80	24.80	24.80
5th Year	28.02	28.02	28.02	28.02
6th Year	40.12	38.54	39.34	40.12
7th Year	42.04	40.38	41.22	42.04
8th Year	42.90	41.21	42.07	42.90
9th Year	44.31	42.56	43.45	44.31
10th Year	45.17	43.39	44.29	45.17
11th Year	46.20	44.38	45.30	46.20
12th Year	47.33	45.46	46.41	47.33
13th Year	48.24	46.33	47.29	48.24
14th Year	48.87	46.94	47.92	48.87

AFA Wages Rates

Scenario #2

	Recovery Plan		
	12/01/2002	12/01/2007	05/15/2008
Wage Change 1-5	-	1.00%	-
Wage Change 6-14	(3.95%)	3.08%	1.99%

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	1,359	1,359	1,373	1,373
2nd Year	1,437	1,437	1,451	1,451
3rd Year	1,529	1,529	1,544	1,544
4th Year	1,572	1,572	1,587	1,587
5th Year	1,782	1,782	1,799	1,799
6th Year	2,344	2,252	2,321	2,367
7th Year	2,469	2,372	2,445	2,493
8th Year	2,530	2,430	2,505	2,555
9th Year	2,613	2,510	2,587	2,638
10th Year	2,696	2,590	2,670	2,723
11th Year	2,756	2,647	2,729	2,783
12th Year	2,820	2,709	2,792	2,848
13th Year	2,882	2,768	2,854	2,910
14th Year	2,926	2,811	2,897	2,955

International Flying

Minimum Monthly Rate (65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	1,399	1,399	1,414	1,414
2nd Year	1,477	1,477	1,492	1,492
3rd Year	1,569	1,569	1,585	1,585
4th Year	1,612	1,612	1,628	1,628
5th Year	1,821	1,821	1,840	1,840
6th Year	2,608	2,505	2,582	2,634
7th Year	2,733	2,625	2,705	2,759
8th Year	2,789	2,679	2,761	2,816
9th Year	2,880	2,766	2,852	2,908
10th Year	2,936	2,820	2,907	2,965
11th Year	3,003	2,885	2,974	3,033
12th Year	3,076	2,955	3,046	3,106
13th Year	3,136	3,011	3,104	3,166
14th Year	3,177	3,051	3,145	3,208

Per Hour Rate (In Excess of 65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	20.91	20.91	21.12	21.12
2nd Year	22.10	22.10	22.32	22.32
3rd Year	23.52	23.52	23.76	23.76
4th Year	24.18	24.18	24.42	24.42
5th Year	27.41	27.41	27.68	27.68
6th Year	36.06	34.64	35.71	36.42
7th Year	37.99	36.49	37.61	38.36
8th Year	38.93	37.39	38.54	39.31
9th Year	40.20	38.61	39.80	40.59
10th Year	41.48	39.84	41.07	41.89
11th Year	42.40	40.73	41.98	42.82
12th Year	43.39	41.68	42.96	43.81
13th Year	44.34	42.59	43.90	44.77
14th Year	45.02	43.24	44.57	45.46

Per Hour Rate (In Excess of 65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	21.53	21.53	21.75	21.75
2nd Year	22.72	22.72	22.95	22.95
3rd Year	24.14	24.14	24.38	24.38
4th Year	24.80	24.80	25.05	25.05
5th Year	28.02	28.02	28.30	28.30
6th Year	40.12	38.54	39.73	40.52
7th Year	42.04	40.38	41.62	42.45
8th Year	42.90	41.21	42.48	43.33
9th Year	44.31	42.56	43.87	44.74
10th Year	45.17	43.39	44.73	45.62
11th Year	46.20	44.38	45.75	46.66
12th Year	47.33	45.46	46.86	47.79
13th Year	48.24	46.33	47.76	48.71
14th Year	48.87	46.94	48.39	49.35

AFA Wages Rates

Scenario #3

Recovery Plan			
	12/01/2002	12/01/2007	05/15/2008
Wage Change 1-5	-	2.00%	-
Wage Change 6-14	(3.95%)	4.08%	1.99%

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	1,359	1,359	1,386	1,386
2nd Year	1,437	1,437	1,465	1,465
3rd Year	1,529	1,529	1,559	1,559
4th Year	1,572	1,572	1,603	1,603
5th Year	1,782	1,782	1,817	1,817
6th Year	2,344	2,252	2,343	2,390
7th Year	2,469	2,372	2,469	2,518
8th Year	2,530	2,430	2,530	2,580
9th Year	2,613	2,510	2,612	2,664
10th Year	2,696	2,590	2,696	2,750
11th Year	2,756	2,647	2,755	2,810
12th Year	2,820	2,709	2,820	2,876
13th Year	2,882	2,768	2,881	2,939
14th Year	2,926	2,811	2,925	2,984

International Flying

Minimum Monthly Rate (65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	1,399	1,399	1,427	1,427
2nd Year	1,477	1,477	1,506	1,506
3rd Year	1,569	1,569	1,600	1,600
4th Year	1,612	1,612	1,645	1,645
5th Year	1,821	1,821	1,858	1,858
6th Year	2,608	2,505	2,607	2,659
7th Year	2,733	2,625	2,732	2,787
8th Year	2,789	2,679	2,788	2,843
9th Year	2,880	2,766	2,880	2,937
10th Year	2,936	2,820	2,935	2,994
11th Year	3,003	2,885	3,002	3,062
12th Year	3,076	2,955	3,075	3,136
13th Year	3,136	3,011	3,134	3,197
14th Year	3,177	3,051	3,176	3,239

Per Hour Rate (In Excess of 65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	20.91	20.91	21.33	21.33
2nd Year	22.10	22.10	22.54	22.54
3rd Year	23.52	23.52	23.99	23.99
4th Year	24.18	24.18	24.66	24.66
5th Year	27.41	27.41	27.96	27.96
6th Year	36.06	34.64	36.05	36.77
7th Year	37.99	36.49	37.98	38.74
8th Year	38.93	37.39	38.92	39.69
9th Year	40.20	38.61	40.19	40.99
10th Year	41.48	39.84	41.47	42.30
11th Year	42.40	40.73	42.39	43.23
12th Year	43.39	41.68	43.38	44.24
13th Year	44.34	42.59	44.33	45.21
14th Year	45.02	43.24	45.00	45.90

Per Hour Rate (In Excess of 65 Hours a Month)

04/01/2002 12/01/2002 12/01/2007 05/15/2008

	04/01/2002	12/01/2002	12/01/2007	05/15/2008
1 st Year	21.53	21.53	21.96	21.96
2nd Year	22.72	22.72	23.17	23.17
3rd Year	24.14	24.14	24.62	24.62
4th Year	24.80	24.80	25.30	25.30
5th Year	28.02	28.02	28.58	28.58
6th Year	40.12	38.54	40.11	40.91
7th Year	42.04	40.38	42.03	42.87
8th Year	42.90	41.21	42.89	43.74
9th Year	44.31	42.56	44.30	45.18
10th Year	45.17	43.39	45.16	46.06
11th Year	46.20	44.38	46.19	47.11
12th Year	47.33	45.46	47.31	48.25
13th Year	48.24	46.33	48.22	49.18
14th Year	48.87	46.94	48.86	49.83

AFA Wages Rates Scenario #4

Recovery Plan				
	12/01/2002	12/01/2006	12/01/2007	05/15/2008
Wage Change 1-5	-	1.00%	-	-
Wage Change 6-14	(3.95%)	1.00%	2.08%	1.99%

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	1,359	1,359	1,373	1,373	1,373
2nd Year	1,437	1,437	1,451	1,451	1,451
3rd Year	1,529	1,529	1,544	1,544	1,544
4th Year	1,572	1,572	1,587	1,587	1,587
5th Year	1,782	1,782	1,799	1,799	1,799
6th Year	2,344	2,252	2,274	2,322	2,368
7th Year	2,469	2,372	2,395	2,445	2,494
8th Year	2,530	2,430	2,454	2,506	2,556
9th Year	2,613	2,510	2,535	2,588	2,639
10th Year	2,696	2,590	2,616	2,670	2,724
11th Year	2,756	2,647	2,674	2,730	2,785
12th Year	2,820	2,709	2,737	2,794	2,850
13th Year	2,882	2,768	2,796	2,854	2,911
14th Year	2,926	2,811	2,839	2,898	2,956

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	20.91	20.91	21.12	21.12	21.12
2nd Year	22.10	22.10	22.32	22.32	22.32
3rd Year	23.52	23.52	23.76	23.76	23.76
4th Year	24.18	24.18	24.42	24.42	24.42
5th Year	27.41	27.41	27.68	27.68	27.68
6th Year	36.06	34.64	34.99	35.72	36.43
7th Year	37.99	36.49	36.85	37.62	38.37
8th Year	38.93	37.39	37.76	38.55	39.32
9th Year	40.20	38.61	39.00	39.81	40.60
10th Year	41.48	39.84	40.24	41.08	41.90
11th Year	42.40	40.73	41.14	42.00	42.84
12th Year	43.39	41.68	42.10	42.98	43.84
13th Year	44.34	42.59	43.02	43.91	44.78
14th Year	45.02	43.24	43.67	44.58	45.47

International Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	1,399	1,399	1,414	1,414	1,414
2nd Year	1,477	1,477	1,492	1,492	1,492
3rd Year	1,569	1,569	1,585	1,585	1,585
4th Year	1,612	1,612	1,628	1,628	1,628
5th Year	1,821	1,821	1,840	1,840	1,840
6th Year	2,608	2,505	2,530	2,583	2,634
7th Year	2,733	2,625	2,651	2,706	2,760
8th Year	2,789	2,679	2,705	2,762	2,817
9th Year	2,880	2,766	2,794	2,852	2,909
10th Year	2,936	2,820	2,848	2,907	2,965
11th Year	3,003	2,885	2,913	2,974	3,033
12th Year	3,076	2,955	2,984	3,046	3,106
13th Year	3,136	3,011	3,041	3,104	3,166
14th Year	3,177	3,051	3,082	3,146	3,208

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	21.53	21.53	21.75	21.75	21.75
2nd Year	22.72	22.72	22.95	22.95	22.95
3rd Year	24.14	24.14	24.38	24.38	24.38
4th Year	24.80	24.80	25.05	25.05	25.05
5th Year	28.02	28.02	28.30	28.30	28.30
6th Year	40.12	38.54	38.93	39.74	40.53
7th Year	42.04	40.38	40.78	41.63	42.46
8th Year	42.90	41.21	41.62	42.49	43.34
9th Year	44.31	42.56	42.99	43.88	44.75
10th Year	45.17	43.39	43.82	44.73	45.62
11th Year	46.20	44.38	44.82	45.75	46.66
12th Year	47.33	45.46	45.91	46.86	47.79
13th Year	48.24	46.33	46.79	47.76	48.71
14th Year	48.87	46.94	47.41	48.40	49.36

AFA Wages Rates

Scenario #5 & #6

	Recovery Plan			
	12/01/2002	12/01/2006	12/01/2007	05/15/2008
Wage Change 1-5	-	1.00%	1.00%	-
Wage Change 6-14	(3.95%)	1.00%	3.08%	1.99%

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	1,359	1,359	1,373	1,386	1,386
2nd Year	1,437	1,437	1,451	1,465	1,465
3rd Year	1,529	1,529	1,544	1,560	1,560
4th Year	1,572	1,572	1,587	1,603	1,603
5th Year	1,782	1,782	1,799	1,817	1,817
6th Year	2,344	2,252	2,274	2,345	2,391
7th Year	2,469	2,372	2,395	2,469	2,518
8th Year	2,530	2,430	2,454	2,530	2,580
9th Year	2,613	2,510	2,535	2,613	2,665
10th Year	2,696	2,590	2,616	2,696	2,750
11th Year	2,756	2,647	2,674	2,757	2,811
12th Year	2,820	2,709	2,737	2,821	2,877
13th Year	2,882	2,768	2,796	2,883	2,940
14th Year	2,926	2,811	2,839	2,926	2,985

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	20.91	20.91	21.12	21.33	21.33
2nd Year	22.10	22.10	22.32	22.54	22.54
3rd Year	23.52	23.52	23.76	24.00	24.00
4th Year	24.18	24.18	24.42	24.66	24.66
5th Year	27.41	27.41	27.68	27.96	27.96
6th Year	36.06	34.64	34.99	36.07	36.79
7th Year	37.99	36.49	36.85	37.98	38.74
8th Year	38.93	37.39	37.76	38.92	39.69
9th Year	40.20	38.61	39.00	40.20	41.00
10th Year	41.48	39.84	40.24	41.48	42.31
11th Year	42.40	40.73	41.14	42.41	43.25
12th Year	43.39	41.68	42.10	43.40	44.26
13th Year	44.34	42.59	43.02	44.35	45.23
14th Year	45.02	43.24	43.67	45.02	45.92

International Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	1,399	1,399	1,414	1,428	1,428
2nd Year	1,477	1,477	1,492	1,507	1,507
3rd Year	1,569	1,569	1,585	1,600	1,600
4th Year	1,612	1,612	1,628	1,645	1,645
5th Year	1,821	1,821	1,840	1,858	1,858
6th Year	2,608	2,505	2,530	2,608	2,660
7th Year	2,733	2,625	2,651	2,733	2,787
8th Year	2,789	2,679	2,705	2,789	2,844
9th Year	2,880	2,766	2,794	2,880	2,937
10th Year	2,936	2,820	2,848	2,936	2,995
11th Year	3,003	2,885	2,913	3,003	3,063
12th Year	3,076	2,955	2,984	3,076	3,137
13th Year	3,136	3,011	3,041	3,135	3,197
14th Year	3,177	3,051	3,082	3,177	3,240

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	21.53	21.53	21.75	21.97	21.97
2nd Year	22.72	22.72	22.95	23.18	23.18
3rd Year	24.14	24.14	24.38	24.62	24.62
4th Year	24.80	24.80	25.05	25.30	25.30
5th Year	28.02	28.02	28.30	28.58	28.58
6th Year	40.12	38.54	38.93	40.13	40.93
7th Year	42.04	40.38	40.78	42.04	42.88
8th Year	42.90	41.21	41.62	42.90	43.75
9th Year	44.31	42.56	42.99	44.31	45.19
10th Year	45.17	43.39	43.82	45.17	46.07
11th Year	46.20	44.38	44.82	46.20	47.12
12th Year	47.33	45.46	45.91	47.32	48.26
13th Year	48.24	46.33	46.79	48.23	49.19
14th Year	48.87	46.94	47.41	48.87	49.84

AFA Wages Rates

Scenario #7, #8, & #9

Recovery Plan				
	12/01/2002	12/01/2006	12/01/2007	05/15/2008
Wage Change 1-5	-	2.00%	-	-
Wage Change 6-14	(3.95%)	2.00%	2.08%	1.99%

Domestic Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	1,359	1,359	1,386	1,386	1,386
2nd Year	1,437	1,437	1,465	1,465	1,465
3rd Year	1,529	1,529	1,559	1,559	1,559
4th Year	1,572	1,572	1,603	1,603	1,603
5th Year	1,782	1,782	1,817	1,817	1,817
6th Year	2,344	2,252	2,296	2,344	2,391
7th Year	2,469	2,372	2,419	2,469	2,519
8th Year	2,530	2,430	2,479	2,530	2,581
9th Year	2,613	2,510	2,560	2,613	2,665
10th Year	2,696	2,590	2,642	2,697	2,751
11th Year	2,756	2,647	2,700	2,756	2,811
12th Year	2,820	2,709	2,763	2,820	2,876
13th Year	2,882	2,768	2,824	2,882	2,939
14th Year	2,926	2,811	2,867	2,926	2,985

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	20.91	20.91	21.33	21.33	21.33
2nd Year	22.10	22.10	22.54	22.54	22.54
3rd Year	23.52	23.52	23.99	23.99	23.99
4th Year	24.18	24.18	24.66	24.66	24.66
5th Year	27.41	27.41	27.96	27.96	27.96
6th Year	36.06	34.64	35.33	36.06	36.78
7th Year	37.99	36.49	37.22	37.99	38.75
8th Year	38.93	37.39	38.14	38.93	39.70
9th Year	40.20	38.61	39.38	40.20	41.00
10th Year	41.48	39.84	40.64	41.49	42.32
11th Year	42.40	40.73	41.54	42.40	43.24
12th Year	43.39	41.68	42.51	43.39	44.25
13th Year	44.34	42.59	43.44	44.34	45.22
14th Year	45.02	43.24	44.10	45.02	45.92

International Flying

Minimum Monthly Rate (65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	1,399	1,399	1,427	1,427	1,427
2nd Year	1,477	1,477	1,506	1,506	1,506
3rd Year	1,569	1,569	1,600	1,600	1,600
4th Year	1,612	1,612	1,645	1,645	1,645
5th Year	1,821	1,821	1,858	1,858	1,858
6th Year	2,608	2,505	2,555	2,608	2,660
7th Year	2,733	2,625	2,677	2,733	2,788
8th Year	2,789	2,679	2,732	2,789	2,844
9th Year	2,880	2,766	2,822	2,880	2,937
10th Year	2,936	2,820	2,877	2,937	2,995
11th Year	3,003	2,885	2,943	3,004	3,063
12th Year	3,076	2,955	3,014	3,076	3,138
13th Year	3,136	3,011	3,072	3,136	3,198
14th Year	3,177	3,051	3,112	3,177	3,240

Per Hour Rate (In Excess of 65 Hours a Month)

	04/01/2002	12/01/2002	12/01/2006	12/01/2007	05/15/2008
1 st Year	21.53	21.53	21.96	21.96	21.96
2nd Year	22.72	22.72	23.17	23.17	23.17
3rd Year	24.14	24.14	24.62	24.62	24.62
4th Year	24.80	24.80	25.30	25.30	25.30
5th Year	28.02	28.02	28.58	28.58	28.58
6th Year	40.12	38.54	39.31	40.13	40.93
7th Year	42.04	40.38	41.19	42.05	42.89
8th Year	42.90	41.21	42.03	42.90	43.75
9th Year	44.31	42.56	43.41	44.31	45.19
10th Year	45.17	43.39	44.26	45.18	46.08
11th Year	46.20	44.38	45.27	46.21	47.13
12th Year	47.33	45.46	46.37	47.33	48.27
13th Year	48.24	46.33	47.26	48.24	49.20
14th Year	48.87	46.94	47.88	48.88	49.85