



## PAFCA - UAL

April 8, 2016

Dear United Airlines Flight Attendants:

The Professional Airline Flight Control Association (PAFCA) and the Association of Flight Attendants (AFA) have enjoyed a collaborative and mutually supportive relationship since we started representing United's Flight Dispatchers in 2000. Our Board and your MEC have worked together consistently on Company-wide issues since the United bankruptcy and our Safety and Security Committees communicate regularly to share information and improve the standards of both Flight Attendants and Dispatchers. Our groups have benefitted from AFA's steadfast union solidarity and support and this is why we were disheartened to hear that there is an attempt to fracture the AFA.

The idea that at such a critical juncture in your negotiations, there is a group that would seek to undermine your Union's negotiating ability and undo years of hard work is troubling. This is a divisive effort that could potentially set your negotiations back years and make it much harder to see a merged agreement in the near term. It also threatens to unravel years of coordinated efforts between our Unions and the others on the property.

In our experience, there is no greater advocate for the Flight Attendants than the AFA. The support and continued solidarity of the AFA is your greatest strength. Stand firm behind your Union and give your negotiating committee the support they need to see this contract through.

We look forward to a continued and strong partnership with the AFA.

Sincerely,

A handwritten signature in black ink that reads 'Craig Symons'.

Craig Symons  
President, PAFCA-UAL