



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO
6250 N. River Road, Suite 4020, Rosemont, IL 60018

PHONE 847•292•7170 FAX 847•292•7180 website: www.unitedafa.org

December 20, 2012

Ladies and Gentlemen:

Good news! In accordance with the terms of our Contract the Voluntary Furlough and Partnership Program awards are being finalized and will be posted later today. All eligible bids which were submitted will be awarded Voluntary Furlough or Partnership. There will be no involuntary furlough.

Working with Inflight management we were able to preserve the jobs of our Members and to provide an additional mechanism for schedule flexibility for those who want it. We sincerely appreciate management's commitment to this process and genuine desire to work with us.

United will continue to manage any current overage of Flight Attendants by offering other voluntary headcount mitigation programs including discretionary time off through ANP, Special Leaves of Absence, etc.

All Voluntary Furloughs will commence March 2, 2013. Flight Attendants awarded a Voluntary Furlough will receive a confirmation letter from the Company at their permanent address on file with United. The letter will also contain information about United's check-out process.

Partnerships will become effective for the period of March 2, 2013 through May 31, 2013. For further information and to learn how to place yourself on the Partnership Program waitlist, please visit the [Partnership Program page](#) on our website.

We look forward to welcoming back to the line those Members who are currently on Voluntary Furlough and extend a special thank you to those who were able to avail themselves of the benefits of the new Voluntary Furlough and the Partnership Program.

In Solidarity


Greg Davidowitch, President
United Master Executive Council

